

Meeting: **Employment Committee**

Date/Time: **Thursday, 30 June 2016 at 10.00 am**

Location: **Goscote Committee Room, County Hall, Glenfield**

Contact: **Miss. A. Rog (0116 305 0455)**

Email: **anna.rog@leics.gov.uk**

Membership

Mr. G. A. Boulter CC Mr. J. B. Rhodes CC
Mrs. J. Fox CC Mr. R. J. Shepherd CC
Mr. D. Jennings CC Mr. E. D. Snartt CC
Mrs. H. E. Loydall CC

AGENDA

<u>Item</u>	<u>Report by</u>
1. Appointment of Chairman. To note that Mr J. B. Rhodes CC was nominated Chairman elect to the Employment Committee at the County Council meeting held on 18 May 2016.	
2. Election of Deputy Chairman.	
3. Minutes of the meeting held on 4 February 2016.	(Pages 3 - 6)
4. Question Time.	
5. Questions asked by members under Standing Order 7(3) and 7(5).	
6. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.	
7. Declarations of Interest.	
8. Sickness Absence.	Director of Corporate Resources (Pages 7 - 12)



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| 9. | Lone Working and Personal Safety Campaign. | Director of
Corporate
Resources | (Pages 13 - 50) |
| 10. | Staff Survey, Values and Behaviours and the
Employment Deal. | Director of
Corporate
Resources | (Pages 51 - 56) |
| 11. | Pay Award 2016-18. | Director of
Corporate
Resources | (Pages 57 - 60) |
| 12. | Public Sector Exit Payments. | Director of
Corporate
Resources | (Pages 61 - 64) |
| 13. | Local Government Pension Scheme. | Director of
Corporate
Resources | (Pages 65 - 72) |
| 14. | Organisational Change Policy and Procedure.
Summary of Action Plans. | Chief Executive | (Pages 73 - 78) |
| 15. | Any other items which the Chairman has
decided to take as urgent. | | |
| 16. | Date of Next Meeting. | | |

The next meeting of the Committee is scheduled to be held on 20 October 2016.